

Simes S.p.A. has implemented, maintained, and certified an Integrated Quality and Environmental Management System in compliance with ISO 9001 and ISO 14001 standards, with the objective of achieving and maintaining the satisfaction of all stakeholders over time

VISION
“Transforming light to create pleasant emotional atmospheres and enhance people’s well-being, while respecting the environment.”

GENERAL MISSION

Simes aims to be a reference company in the field of outdoor architectural lighting. Its main strengths and commitments include:

- The ability to transform product aesthetics into design;
- Establishing the rules of innovation;
- Shaping products based on customer needs;
- Educating industry professionals on new lighting trends;
- Fast deliveries;
- Maximum customer focus;
- Maintaining and strengthening collaborative relationships with suppliers;
- Requiring all personnel to strictly comply with laws, procedures, relevant operating instructions, and established company regulations.

KEY ENVIRONMENTAL COMMITMENTS

- Protect and enhance the environment by adopting necessary measures to prevent and/or mitigate the company’s environmental impact;
- Enhance energy autonomy, for example, through self-production of energy where feasible;
- Increase the use of materials and resources from recycled sources;
- Promote the circular economy by investing in sustainable materials and technologies;
- Monitor and reduce CO2 emissions where possible to mitigate climate change;
- Manage applicable regulatory aspects;
- Responsibly consume resources;
- Invest in research and development to design products using sustainable raw materials and processes, making them more durable, repairable, and recyclable;
- Mitigate negative impacts related to air, water, and soil pollution through prevention and control measures;
- Minimize the use of substances of concern (as defined by REACH);
- Gradually increase the use of secondary (recycled) resources, progressively abandoning virgin materials;
- Prevent accidents and emergencies, and in case of unforeseen events, control and limit their impact on people and the environment;
- Minimize waste according to the hierarchy: prevention, preparation for reuse, recycling, recovery (e.g., energy recovery), and disposal.

KEY SOCIAL COMMITMENTS

- Promote corporate well-being and respect for human rights;
- Ensure equal opportunities in an efficient, productive, inclusive, and attractive work environment;
- Safeguard and preserve corporate know-how;
- Maintain high safety standards to protect workers’ health and safety;
- Engage and motivate personnel at all levels.

KEY GOVERNANCE COMMITMENTS

- Protect against corporate crimes through the continuous application of Model 231;
- Qualify suppliers based on ESG (Environmental, Social, and Governance) criteria;
- Protect the company’s intellectual property through patent and design registrations.
- Absolute commitment to punctuality in payments, as a principle of correctness and reliability;
- Zero tolerance towards any form of active and passive corruption, to protect integrity, transparency and legality.

The General Management assumes responsibility for the Integrated System, promoting its application, improvement, and development. It is committed to ensuring that its contents are disseminated, understood, and shared throughout the company structure. From an operational perspective, General Management delegates the operational management of the Integrated System to the RGS1, granting them full authority and autonomy to intervene in case of deviations.

Date: March 26, 2025

GM - R. BOTTI 

